

YOUNG PROFESSIONALS GROUP

EMPLOYER ENDORSEMENT FORM

Your employee, _____, is making an application for admission to the 2026-27 class of the Young Professionals Group. YPG is a twelve-month, seventy-hour education, networking and leadership program offered through NAIOP SoCal.

The program is designed to provide the following:

- *Educational sessions that provide training on a broad range of real estate disciplines. The 4-5 hour (2:00-7:00 p.m.) monthly sessions will alternate between personal/professional development sessions taught by the course facilitator and real estate-related lectures taught by industry leaders. Each real estate session is designed to immerse individuals in critical aspects of the business that will serve as essential background to whatever their core real estate career objectives may be (e.g., land planning, development, construction, capital markets, architectural/space planning, asset management, etc.).*
- *Networking sessions that provide an opportunity for the development of a peer group that will “grow up” in the business together in the ensuing years, providing access to critical resources in a range of disciplines that will serve them in their career growth.*
- *Access to and advice from key decision-makers in the Commercial Real Estate industry. These “career coaches” will serve as role models and mentors for the next generation of real estate business leaders.*
- *Leadership training that will allow these young professionals to develop the key business skills necessary to help them ascend to leadership positions within their respective firms, as well as in the industry as a whole.*

In addition to scheduled class times, students will be expected to devote several hours each month toward the preparation of case studies and participation in the program. The majority of that time will be outside normal business hours. The initial meeting will be a Learning Center and orientation session/team building workshop that will take place August 21st-23rd, at an area hotel/conference center. **Student attendance at the entire Retreat is MANDATORY.**

Please indicate your support of _____ 's participation in this program by signing below.
 (Candidate name)

(Print or Type Employer Name) (Signature) (Date)

(Print or Type Candidate Name) (Signature) (Date)